

# Position Description



**GREAT OCEAN ROAD**  
COAST & PARKS AUTHORITY

<b>Position title:</b>	Conservation Ranger
<b>Classification:</b>	Level 3
<b>Status:</b>	Casual
<b>Location:</b>	Various Locations, Victoria
<b>Approved:</b>	Environment Manager – April 2026

## Purpose of the position

The **Conservation Ranger** is accountable for delivery of the Great Ocean Road Coast and Parks Authority's (GORCAPA) conservation and environmental works throughout its management estate.

## About the Great Ocean Road Coast and Parks Authority

GORCAPA is the dedicated Victorian Government entity entrusted with the care, protection and sustainable management of one of Australia's most breathtaking and culturally significant coastal regions. Established under the Great Ocean Road and Environs Protection Act 2020, GORCAPA was created to address the complex and fragmented management of the coastline and ensure the long-term conservation of this iconic landscape.

GORCAPA is responsible for managing more than 170,000 hectares of coastal reserves, National Parks, Marine Sanctuaries and foreshores stretching along 355 kilometres of stunning coastline. This includes high-profile sites such as the Twelve Apostles Visitor Experience Precinct and Cape Otway Lightstation, as well as local ports, community reserves and critical marine environments.

At the heart of its work is a commitment to protect the unique environmental, cultural, heritage and community values of the region. GORCAPA partners deeply with Traditional Owners, local communities and stakeholders to integrate cultural knowledge, ensure environmental stewardship, support sustainable visitation and build lasting benefits for regional economies and generations to come.

## About the Environment Team

The Environment Team work to implement long-term conservation strategies to protect and enhance ecological values along the Great Ocean Road region. Our work includes pest plant

management, revegetation, monitoring and research pursuits, often undertaken in partnership with community, Traditional Owner groups, research institutes, local business and government partners. Working closely with community, Traditional Owner groups, local business and government partners to protect habitat, control pest plants and animals and enhance biodiversity in the Great Ocean Road region.

From weeding and protection of native fauna species to litter collection and revegetation, the Team work year-round with local volunteer programs to encourage the community to connect with and protect their local environment.

### **Primary responsibilities**

The **Conservation Ranger** key responsibilities include:

- Assist with implementation and monitoring of conservation projects, in line with the Coastal Vegetation Strategy, as directed, to improve environmental and biodiversity values.
- Implement day-to-day conservation works, including weed control, revegetation, site maintenance, pest control, track work and other duties as directed.
- Comply with relevant legislation, permits, policies, and environmental management plans relating to coastal conservation activities.
- Follow all safety and environment standards, meeting obligations for a safe workplace in accordance with the *Occupational Health and Safety Act 2004*.
- Work collaboratively with all stakeholders to deliver conservation outcomes at various locations managed by GORCAPA as required.
- Contribute, as required, to the broader organisation through participation in corporate initiatives, projects or committees.
- Attend community working bees as required.
- Assist to implement the strategic objectives and direction of the organisation.

### **Key selection criteria**

#### **Qualifications and experience:**

- Tertiary qualification, or equivalent experience, in an environmental field such Conservation and Land Management.
- Accreditations in chemical handling, chainsaw operation, occupational health and safety.
- Experience using GPS, GIS and other spatial tools.
- Demonstrated skills and experience in coastal biodiversity conservation, including weed control, native vegetation management, pest management, site assessment, site monitoring and reporting.

#### **Knowledge and skills**

- Understanding and/or experience of processes and procedures relating to the protection of cultural heritage.

- Understanding of Occupational, Health and Safety requirements and a demonstrated commitment to upholding a best practice safety culture.
- Ability to work independently, proactively and as part of a team.
- Demonstrated interpersonal skills including written and oral communication skills including speaking to members of the public, school groups and community groups.
- Basic computer skills and demonstrated competency in using standard office software and tools to support daily operations.

### **Terms and conditions of employment**

Appointment to this position is subject to the successful applicant being able to:

- Provide a National Police Check Certificate
- Obtain a Working with Children Certificate
- Provide evidence of Australian Work Rights
- Hold a current Australian Driver's Licence

### **Organisational relationships**

Reports to: Conservation Leading Hand.

Direct reports: Nil.

Internal liaisons: All Great Ocean Road Coast and Parks Authority departments.

External liaisons: Community, agencies, government stakeholders and contractors.