



AUGUST 2025

Board Communiqué

Our Board is committed to best practice governance and values, including open and accountable communication with GORCAPA's stakeholders and the community.

The Board held its meeting on 5 August 2025 in Torquay, on Wadawurrung Country.

Helen Vaughan, Commissioner for Environmental Sustainability and Dr Scott Rawlings, Director of Science and Reporting, Environment Sustainability Victoria attended the meeting to discuss the natural environmental conditions in the Great Ocean Road region as noted in the impending State of the Great Ocean Road Coast and Parks Report 2025 (Report).

BOARD DECISIONS 5 AUGUST 2025

Approved: the establishment of an ad hoc Twelve Apostles Board Committee, its Terms of Reference, and appointment of the Committee members.

The Twelve Apostles (12As) Board Committee has been established to provide additional strategic oversight of the development of an operating model for the 12As, including services required to deliver a high standard of visitor experience.

The Board approved the appointment of Mark Lucas as Chair, Mark Edmonds and Peter Dorling as members of the Committee. The Committee will meet bi-monthly.

Approved: updates to GORCAPA's Delegations Register.

BOARD COMMITTEES

Finance, Audit and Risk Management Committee (FARMC)

The Board noted the draft minutes from the 19 June 2025 FARMC meeting.

People and Performance Committee (PPC)

The Board noted the draft minutes from the 22 July 2025 PPC meeting and approved the updated Board Charter subject to some additional minor edits to ensure consistency with Board policies and the Delegation Register.



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STRATEGIC ITEM FOR DISCUSSION

- **Strategic Stakeholder Engagement plan** – The Board supported management’s plan to build on the existing Community Engagement Strategy to include strategic stakeholders into a broader Engagement Framework. For GORCAPA, a strategic stakeholder is an individual or group that has significant influence or interest in its organisational purpose, vision, projects and policies and whose engagement is critical to its success. This will provide improved efficiency in stakeholder engagement activities and reduced risk of costly stakeholder relationship failures.
- **Crown land legislation and regulatory update** – the Board noted the regulatory changes required to support GORCAPA’s operations.
- **People Matter Survey** – the Board noted the summary results from the 2025 People Matter Survey. It discussed the positive and negative aspects of the results and those items requiring immediate action. Management will undertake further work in consultation with the People and Performance Committee to unpack the survey results and address root cause issues. It was agreed that establishing a healthy workplace culture is everyone’s responsibility and this should be at the centre of everything GORCAPA does.
- **State of the Great Ocean Road Coast and Parks Report** – The Commissioner and the Board noted that the published Report will provide GORCAPA with an opportunity to shine a light on key environmental issues in the region and enable a broader public conversation in this area.

OTHER AREAS OF INTEREST

- The Board noted the Financial Reports for period ending 30 June 2025.
- The Board noted the People & OHS Performance Report.